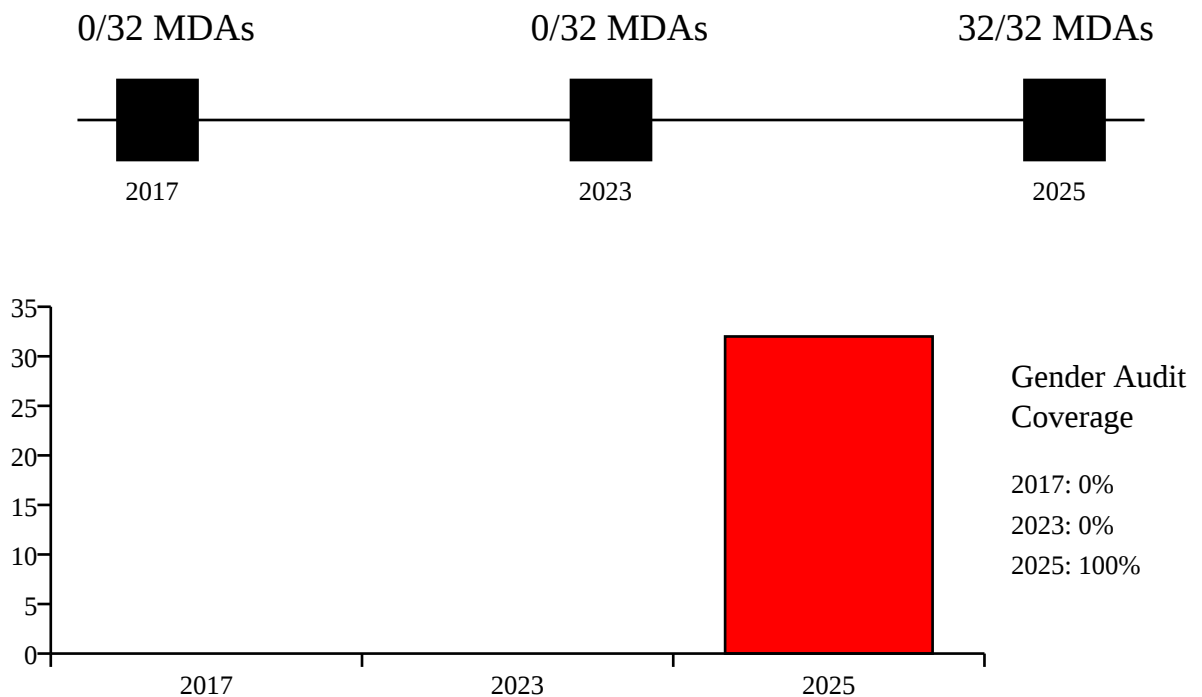


IGR SCORECARD 2026

PUBLIC SERVICE REFORM TREND ANALYSIS (2017–2025)

Strategic Objective: Build an Efficient, Professional and Results-Oriented Public Service



Key Findings

- No MDAs completed gender audits in 2017 and 2023.
- A nationwide gender audit was conducted across all 32 MDAs by 2025.
- Women's representation moved from historic underrepresentation toward legally mandated parity.
- The achievement marks a major governance and public service reform milestone under the MTNDP 2024–2030.

IGR Assessment: Significant Progress Achieved

Trend: Stagnation (2017–2023) → Breakthrough Reform (2025)