

IGR Development Scorecard - Public Service Reform

Trend analysis for Sierra Leone: 2017, 2023 and 2025 | MTNDP 2024-2030 commitment tracking

Promise Status: OFF TRACK

Strategic Objective

Create an efficient, professional and result-oriented Civil/Public Service that attracts and retains the brightest talents to drive the Government agenda and tackle national development challenges.

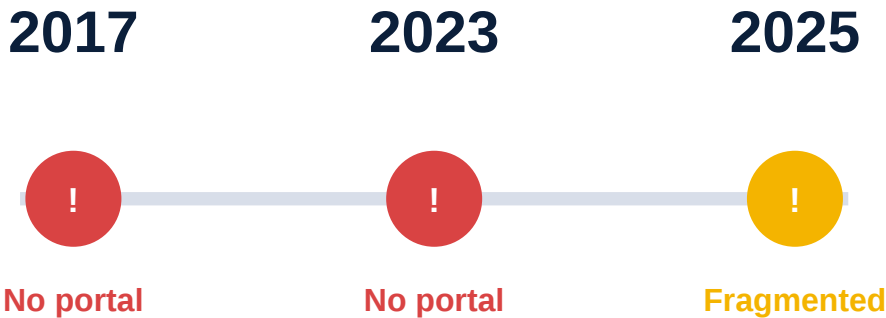
2026 Target

All public service job adverts should be uploaded in one portal platform, as deemed necessary.

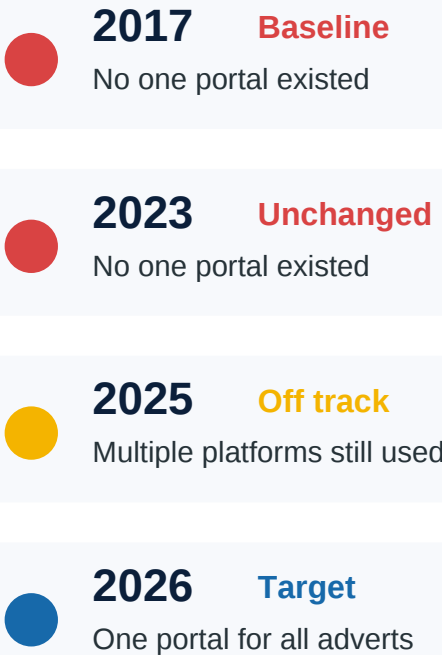
Due: 2026

Delivery risk: High

Trend line: one-stop job advert portal



Scorecard Assessment



Implementation Maturity



Conclusion

The indicator remains off track. The strongest signal for progress by 2026 will be the launch and mandatory use of a single public recruitment portal across government.

Key finding

The reform indicator shows a flat trend from 2017 to 2025. The intended shift from fragmented recruitment communication to a single public service job-advert portal has not yet occurred.

Development implication

The absence of a single portal limits transparency, discoverability, equal access to opportunities, data tracking and talent attraction across the public service.

2026 delivery risk

High. With no visible progress by 2025, delivery is likely to be delayed unless implementation is

HIGH RISK

Priority actions

1. Mandate one GoSL recruitment portal.
2. Publish all vacancies through the portal.
3. Integrate ministry and PSC postings.
4. Track adverts, applicants and timelines.

0%

Progress recorded

Based on verification

Overall judgement: no progress, delivery delayed