

IGR Scorecard Trend Analysis

Women Empowerment and Gender Mainstreaming (2017–2025)

Strategic Objective: Consolidate and promote gains from state investment in women's empowerment and ensure effective gender mainstreaming across national and local governance structures.

Indicator	2017	2023	2025
Women in Parliament	12.4%	13%	30%
Women Mayors/Chairpersons	~15%	9%	14%
Women in Cabinet	12.5–15%	20%	33%
Women Deputy Ministers	N/A	N/A	41%

Trend Analysis:

- 2017: Women remained significantly underrepresented across Parliament, Cabinet and local government structures.
- 2023: Modest gains were recorded in Cabinet representation, while local council leadership remained low.
- 2025: Major progress was achieved following implementation of gender inclusion reforms. Women reached 30% of elected Members of Parliament, 33% of Cabinet Ministers and 41% of Deputy Ministers.
- Despite strong gains, female representation in mayoral and chairperson positions remained below the national target. A slight decline in parliamentary numbers occurred after the death of a female MP who was replaced by a male representative.

IGR Assessment:

Status: **Substantial Progress**

Sierra Leone has moved from historic underrepresentation in 2017 to legally supported gender inclusion by 2025. Parliamentary and ministerial representation achieved or exceeded the 30% benchmark, while local government leadership positions continue to require focused interventions.