

IGR Scorecard Development

Youth Sector Trend Analysis (2017, 2023 and 2025) - Sierra Leone

Strategic Objective: Create a youth sector enabling environment to support young people to utilize their talents, undertake viable and innovative business activities, and benefit from global opportunities including digital penetration in socioeconomic activities.

Promise / Target

By 2025, develop a comprehensive manpower plan that matches labour supply with market demand and identifies skills gaps.

Source: MTNDP 2024-2030, page 100

2025 Delivery Status

No single-source comprehensive manpower plan has been obtained. Sector-specific studies and donor-supported plans are being used to understand supply-demand gaps.

Overall Rating

**LIMITED
PROGRESS**

Off track against 2025 target

Trend Analysis Across the Years

2017	Baseline: no structured national manpower planning evidence Youth sector planning remained fragmented. No verified evidence was supplied of a comprehensive manpower plan matching skills supply with labour-market demand in 2017.
2023	Baseline confirmed: no manpower plan existed Author verification indicates that by 2023 no comprehensive manpower plan had been developed. The 2025 target therefore started from a weak institutional baseline.
2025	Partial response through sector studies, but no unified plan Sector-specific studies and donor-supported plans by institutions such as the World Bank and European Union are being used, but these do not yet substitute for one national manpower plan.

IGR Scorecard Assessment

The trend shows a policy target without sufficient delivery architecture. From 2017 to 2023, no comprehensive manpower plan was verified. By 2025, sector-specific and donor-supported studies show partial progress, but planning remains fragmented.

Recommended IGR Action

Government should restate commitment to the 2025 target and establish one national manpower planning framework with clear ownership, budget line, annual labour-market data, sector skills forecasts, and public reporting.

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Verified national plans in 2023

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Target due by 2025

Partial

Sector studies in use

Off Track

Overall trend